



EMPLOYEE ALCOHOL AND DRUG STATEMENT

Section 40.25(j) of Part 40 states in part the following: As the employer, you must also ask the employee whether he or she has tested positive, or refused to test, on any pre-employment drug or alcohol test administered by an employer to which the employee applied for, but did not obtain, safety-sensitive transportation work covered by DOT agency drug and alcohol testing rules during the past two years. If the employee admits that he or she had a positive test or a refusal to test, you must not use the employee to perform safety-sensitive functions for you, until and unless the employee documents successful completion of the return-to-duty process. (See Section 40.25(b) (5) and (e))

Employee Name: _____

Social Security Number: _____

The employee is required by Section 40.25 of 49 CFR Part 40 to respond to the following question:

Have you tested positive, or refused to test, on any pre-employment drug or alcohol test administered by an employer to which you applied for, but did not obtain, safety-sensitive transportation work covered by DOT agency drug and alcohol testing rules in the past three years?

Circle One: YES NO

Employee Signature: _____ Date: _____

First Class Services, Inc
9355 Highway 60 West
Lewisport, KY 42351